

Pack 167 Committee Meeting Agenda

Tuesday April 10, 2018

Present; Chris Hall, Shannon Bodnar, Courtney Gendon, Stacy O'Hara, Joanna Collins, Amy Faile, Angela Smith, Ken Sternberg, Dusty Rhodes, Tiffany Welch, Erin Ellis (Via facetime)

- 1) The Scout Oath - On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.
- 2) The Scout Law - A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent.
- 3) Budget - Angela
 - a) Checking act balance 11840.02, scout act 1676.15, campership balance 1292, pending deposits 1917 from campcards, cash available 10788.87, PayPal balance 9437.03 - will be transferred to checking acct tomorrow.
 - b) Paying \$5509.41 to Apache day camp tomorrow and EOY trip will be paid by April 18th.
 - c) Paid 1871.93, paid to Bright Blessings for charity cake auction.
 - d) Please remind families that there are camper ships available for boys that cannot afford camps/trips.
 - e) Grayson Highlands camping is paid, bike rental and tubing reservations not yet made so those balances will be paid closer to time.
 - f) Two boys crossed over to troop and have not paid dues in full, there recharter amounts were not transferred to troop and they were advised of the issue. When scout account balances are applied to the remaining balance of the dues it leaves less than \$30 for each scout. Motion was made to waive the remaining balance of the two scouts based on mis communication, motion was passed.
- 4) Advancements- Erin Ellis
 - a) April Deadline Wed April 25th - no additional advancements can be purchased after that date.
 - b) Please enter in any advancements earned prior to that date are entered including Cuboree.
 - c) Wolves will advance in April, Tigers have one bobcat that will have ceremony on Monday.
 - d) Process for missed Rank Advancement - Den leaders to monitor and decide when make up ceremony at den meeting for scouts that have not met rank advancement when the rest of the den does. For boys that have missed the ceremony but have earned achievement den leaders should make arrangements for badge to be presented in den meeting.
- 5) Girls in Cub Scouts-Shannon / Chris / Lois
 - a) Update from Charter Organization - Chris, Shannon and Lois met with Pastor Talbot regarding this. Good Shepard as our chartered organization have agreed to allow us to have a den with girls. The caveat is that they will provide a statement regarding gender identity and requiring that how you are born is how you are identified. Plan to pilot this next year with siblings only, likely to be one or two dens - cross ranks. During recruitment we will gather a list of girls who are interested in to get an idea of numbers to re-address during the year if enough interest.
- 6) Camp Cards- Ken Sternberg
 - a) Update - Sold 630, have 174 cards to return by April 20th, possibility that a show and sell could be planned and some more sold. Maybe at SCAA this Saturday.
- 7) SCAA Flag Ceremony (4/13) - open Ceremony this weekend, would we like to do the ceremony at 9am Field 4. Need boys in Class A uniform to participate. Also advised the troop.

8) Scouting for Food

- a) Update - Please encourage scouts that are not going to Cuboree to sign up for helping distribution.
- b) Also need additional people to sign up for food pick up the following weekend.

9) Spring Cub-O-Ree Friday April 20th - 22nd

- a) Pack Events - Pack 167 is doing opening flag ceremony Sat 8.15am and helping out with field event (Sling shots) , we will be on Campsite 11!! Dining hall will not be ready, lunch will be chick fil-a. Joey & Dusty are planning the campfire.

10) End of Year Trip (6/2-6/3)- Estela Hunt/ Chris Hall

- a) Update - 63 signed up, all paid but one family (27 scouts)
- b) Schedule / Activities- Chris and Estela will decide

11) Apache Day Camp-Stacy O'Hara

- a) Update - 58 registered, including 12 parents so far.

12) WAC- Dana Wascher?

- a) Dates - likely to confirm first session 7/8-7/14, hoping to hear this week.
- b) Adult volunteers - looks like we have enough
- c) Registration - Angela can set up in Pack manager as soon as needed.

13) Greyson Highlands

- a) Campsites -
- b) Registration - will set fee at \$100, and adjust if necessary closer to time.
- c) Troop to be advised of increased cost, due to individual campsites
- d) Boys to be involved with planning activities and food prep to assist with transition to Boy Scouts.

14) Training

- a) Leader training in Scoutbook - Thank you to all for getting updated. New version of YP coming out 90mins, new one is required for everyone by end of Sept even if you just renewed your current one.
- b) POW WOW - May 19th

15) Volunteer Coordinator- Courtney Gendron

- a) Open Positions / Transitions
 - i) Assistant Cubmaster
 - ii) Assistant Advancement Coordinator
 - iii) Assistant Committee Chair
 - iv) Assistant Treasurer
 - v) Activities Chair including summer activities
 - vi) Popcorn Kernel

15a) Popcorn - Discussion to be continued next month, Thoughts as to whether it is a valued fundraiser for our pack, or would we prefer to not sell popcorn and sell something else. Brief Discussion held prompted from email below;

To Committee from Catherine Hall (previous popcorn kernel);

I suggest the Committee have a serious discussion of whether the Pack wants/needs to sell Popcorn. Looking at our budget, popcorn money is not "what makes the Pack run" as is always stated to the parents, but almost a complete wash. We don't utilize it to pay for many things like other Packs/Troops do, and I've had several parents ask me why we even do this. They have all stated that they would be willing to write the Pack a check if that is what is needed.

There is absolutely no requirement from the Council that we sell Popcorn. While they want everyone to sell so that the Council gets money, we won't be in trouble or in violation if we do not sell. There are a lot of Packs/Troops that opted not to sell last year, and I'm told that even more have opted not to participate this year. They have all opted for doing different fund raisers or simply splitting the expense among the families and having them write an additional check for the amount needed. (I don't have the budget in front of me, but if you divide the amount of budgeted income to be received from popcorn among the number of boys enrolled, you will find that the family expense is pretty minimal.) I for one, wholeheartedly agree with this option, and I believe Chris does too after having lived through the stress of popcorn season for three years.

I have volunteered to serve on the Council's Popcorn Committee because I want to try and bring about the changes to the process that I believe are desperately needed. I have asked for the product list to be revised, but Carlton Crump seemed stunned when I requested this. He's basically being pushed into keeping the same products by Trails End, but the other Pack/Troop representatives in the same meeting all agreed that we need more inexpensive options and more of the options that we were told were only available on line. (They aren't) Given that we haven't received any information from Carlton since that meeting, I don't have high hopes that he is going to honor our request, but I there is another committee meeting next week. I'll keep you posted.

I can't be there tonight to start this conversation, but given that no one is stepping up to run sales this year, I believe the Committee needs to have this discussion before the budget for next year is drafted.

As you know, Scouts (those who sell or whose parents sell for them) get 10% in their scout accounts.

The Pack gets 50% of all online sales. All other sales, we get 33% of the commission.

Trails End marketing campaign is that over 70% of sales go to local scouting, so you can see that Council gets the lions share of overall sales.

An option to mull over is selling exclusively online. Our pack traditionally hasn't done a ton of online sales, and it's really dependent on how many families have friends/family out of town who are willing to purchase expensive items.

Other opinions expressed in email from leaders and committee members;

I'm with Catherine on this one...I think we definitely need to have a conversation on whether or not we move forward with popcorn sales. While I see merit on kids being involved with fundraisers, let's be honest and have a real conversation...how many of our scouts are actually the ones selling? I'd be willing to bet that in many cases it is the parents who do the majority of selling, and the scouts have little to do with actually selling. My family definitely falls into that trap. Personally, I hate the kids selling anything for that very reason...more often than not it ends up being parents that put in the majority of work associated with sales and usually only a fraction of the sales actually go towards the organization. I am one of those parents that would much rather write a donation check where 100% of my donation goes directly to the organization.

If the Pack does in fact want to continue with a fundraiser where some sort of items are sold for profit, then I recommend that we look for alternative items to sell. The popcorn doesn't have a high profit margin and the prices per unit are outrageous! I'm going on record as a NO to popcorn sales for 2018-2019.

Thanks Catherine, for getting the conversation started! :) :)

Please feel free to bring ideas of other fundraisers

And suggestions to next Month's committee meeting.

If we decide to stick with popcorn we are in need of a popcorn kernel and committee.

Next Roundtable - Thursday 4/12 Topic: Cuboree

16) Next committee meeting - Tuesday 5/1